



8th August 2018

To:

National Stock Exchange of India Limited (Stock Code: FSL)

Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (East) Mumbai - 400 051.

BSE Limited (Scrip Code: 532809)

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001

Dear Madam/Sir,

Sub: Submission of the declaration of Voting Results along with Scrutinizer's Report (Consolidated) in respect of 17th AGM of the Company held on 6th August 2018

We are pleased to inform you that 17th Annual General Meeting (AGM) of the Company was held on Monday, 6th August 2018 at Ravindra Natya Mandir, Sayani Road, Prabhadevi, Mumbai - 400 025.

In this connection, we are submitting the declaration of Voting Results of the Resolutions put to vote and passed at the AGM alongwith Scrutinizer's Report (Consolidated). The said declaration of Voting Results has been executed by the Managing Director & CEO, as authoised by the Chairman.

You are requested to take the above on record.

Thanking you,

For Firstsource Solutions Limited

Pooja Nambiar

Company Secretary & Compliance Officer

Encl.: A/a

Cc:

National Securities Depository Limited	Central Depository Services (India) Ltd.
Trade World, A Wing, Kamala Mills Compound, Lower Parel Mumbai – 400013.	,







Declaration of Consolidated Results of Remote e-voting and voting through Ballot papers in respect of 17th Annual General Meeting of Firstsource Solutions Limited held on 6th August 2018

In terms of Section 108 of the Companies Act 2013 read with Rule 20 of Companies (Management and Administration) Rules 2014 and Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, Firstsource Solutions Limited (the "Company") provided a facility to its members to vote on the resolutions proposed in the Notice of the 17th Annual General Meeting (the "AGM") through remote e-voting using the platform provided by Central Depository Services (India) Limited ("CDSL"). The said remote e-voting facility was available from 9.00 a.m. on Thursday, 2nd August 2018 up to 5.00 p.m. on Sunday, 5th August 2018. Further, on 6th August, 2018 the day of the AGM, the facility of voting through Ballot papers was also provided by the Company to its members present in person or by proxy, who did not cast their votes through remote e-voting. Rathi & Associates, Company Secretary in whole time Practice was appointed as Scrutinizer to scrutinize the votes cast through remote e-voting and Ballot papers.

Based on the Scrutinizer's Report dated 7th August 2018, I, the undersigned, hereby declare that all 6 (Six) resolutions contained in the Notice of the AGM held on 6th August 2018 have been duly passed with requisite majority as per details given herein below:





Sr. PARTICULARS TYPE OF FOR THE RESOLUTION AGAINST THE RESOLUTION RESOLUTION No. (ORDINARY /SPECIAL) No. of No. of % of No. of No. of % of Voters Shares total Voters Shares total Voted valid Voted valid votes votes cast cast Adoption of the 173 45,00,07,703 0 1 Ordinary 100 Audited (a) Standalone (b) and Consolidated financial statements for the financial year ended 31st March 2018 2 Declare a final Ordinary 175 | 45,44,51,643 0 100 0 0 maiden dividend for the FY2017-18 3 Re-Ordinary 146 43,85,53,373 96.50 1.58,98,270 3.50 appointment of Subrata Mr. Talukdar (DIN 01794978), as a Director of the Company, liable to retire by rotation 11,96,583 4 Re-Special 45,32,55,060 99.73 4 0.27 appointment of Mr. Pradip Roy (DIN 00026457), as an Independent Director of the Company



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OH OV	ing Legacies							
C)	Appointment/ Continuation of Mr. Pradip Kumar Khiatan (DIN 00004821), as a Director of the Company	Special	118	41,66,73,281	91.78	56	3,73,26,793	8.22
6	Appointment/ Continuation of Mr. Charles Miller Smith (DIN 00950635), as a Director of the Company	Special	144	42,62,51,744	96.37	28	1,60,38,737	3.63

The Scrutinizer's Report as referred to above is attached herewith.

For Firstsource Solutions Limited

Rajesh Subramaniam Managing Director & CEO

Place: Mumbai

Date: 8th August 2018



A-303, Prathamesh, 3rd Floor, Raghuvanshi Mills Compound, 11-12, Senapati Bapat Marg, Lower Parel (W), Mumbai - 400 013. Tel.: 4076 4444 / 2491 1222 * Fax: 4076 4466 * E-mail: associates.rathi8@gmail.com

August 7, 2018

To, The Chairman, FIRSTSOURCE SOLUTIONS LIMITED Paradigm B, 5th Floor, Mindspace, New Link Road, Malad (West), Mumbai – 400 064

Dear Sir,

Sub: <u>Scrutinizer's Report on the remote e-voting and physical voting through ballots at 17th</u>
Annual General Meeting of the members of Firstsource Solutions Limited

Firstsource Solutions Limited ("the Company") at their Board meeting held on May 7, 2018 has appointed our Firm as the Scrutinizer to ensure that the process of remote e-voting and physical voting through ballots on the resolutions contained in the Notice dated June 29, 2018 of the 17thAnnual General Meeting of the Company held on August 6, 2018, as prescribed under Section 108 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 of the Companies Act, 2013 ("the Act") as amended from time to time and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, placed for the approval of members of the Company, be carried out in a fair and transparent manner.

The management of the Company is responsible to ensure the compliance with the requirements of the Companies Act, 2013 read with rules made thereunder and the applicable regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, relating to remote e-voting and voting by physical ballot on the resolutions as contained in the aforesaid Notice of the 17thAnnual General Meeting of the Members of the Company. Our responsibility as a Scrutinizer is to scrutinize and ensure that the voting done through remote e-voting and voting by ballots is done in a fair and transparent manner and to make a Consolidated Scrutinizer's Report of the votes cast "in favour" or "against" the resolutions, based on the reports generated from the remote e-voting system of Central Depository Services (India) Limited (CSDL), the agency engaged by the Company to provide e-voting facility and physical voting by ballots as provided by 3i Infotech Limited.

As required under Section 101 of the Act, a notice along with explanatory statement under Section 102 of the Act for the 17thAnnual General Meeting was sent to the Members by permitted means, for seeking approval of members on following resolutions:

- 1. Resolution No. 1 as an Ordinary Resolution for consideration and adoption of :
 - a) the Audited Financial statements of the Company for the financial year ended 31st March, 2018 along with the Reports of the Board of Directors and the Auditors thereon;
 - b) the Audited Consolidated Financial statements of the Company for the financial year ended 31st March, 2018 along with the Reports of the Auditors thereon;



- Resolution No. 2 as an Ordinary Resolution for declaration of final maiden dividend for the Financial Year 2017-18.
- Resolution No. 3 as an Ordinary Resolution for appointment of Mr. Subrata Talukdar (DIN: 01794978), who retired by rotation at 17thAnnual General Meeting and being eligible, had offered himself for re-appointment;
- 4. Resolution No. 4 as a Special Resolution for re-appointment of Mr. Pradip Roy (DIN: 00026457), as an Independent Director of the Company.
- 5. Resolution No. 5 as a Special Resolution for appointment/continuation of Mr. Pradip Kumar Khaitan (DIN: 00004821), as a Non-Executive and Non-Independent Director of the Company.
- 6. Resolution No. 6 as a Special Resolution for appointment/continuation of Mr. Charles Miller Smith (DIN: 00950635), as a Non-Executive and Independent Director of the Company.

Remote e-voting facilities were made available to Shareholders of the Company to exercise their voting rights from 9:00 a.m. of Thursday, 2ndAugust, 2018 upto 5:00 p.m. of Sunday, 5th August, 2018. Accordingly, e-votes casted upto 5:00 p.m. of Sunday, 5th August, 2018 have been considered for our scrutiny.

After the conclusion of the 17thAnnual General Meeting, first the voting conducted through physical ballots at the meeting was unlocked in the presence of two witnesses not in employment of the Company, namely Mr. Ronald Fernandes and Mr. K.D. Shah and thereafter through remote e-voting was unblocked in the presence of two witnesses not in employment of the Company, namely Mr. Harsh Hiren Shah and Ms. Jasmeet Kaur Saluja.

A summary of the votes cast by shareholders through remote e-voting and physical ballots at the 17thAnnual General Meeting with their pattern of voting is as per Annexure enclosed to this Report.

The results of the voting by members through remote e-voting and physical ballots at the 17thAnnual General Meeting in respect of the above mentioned resolutions may accordingly be declared by the Chairman of the Meeting.

Thanking you,

Yours sincerely,

For RATHI & ASSOCIATES
COMPANY SECRETARIES

HIMANSHU S. KAMDAR

PARTNER FCS NO: 5171 COP NO: 3030 William Paris

The summary of the votes cast through remote e-Voting and physical ballots received for each of the resolutions is given below:

For Resolution Nos. 1 (a) & (b):

		Resolution No. 1		
Sr. No.	Particulars	No. of Physical Ballots / Remote E-Voting confirmations	No. of Equity Shares voted	
a.	Votes cast through physical ballots	12	3,26,74,683	
b.	Remote e-Voting Confirmations received	178	45,95,48,657	
	Total	190	49,22,23,340	
с.	Less: Invalid physical Ballots / Remote e-Voting confirmations	17	4,22,15,637	
d.	Net Valid Physical Ballots / Remote e-Voting confirmations	173	45,00,07,703	
	(i) Physical Ballots / Remote e-Voting confirmations with assent for the Resolution	173	45,00,07,703	
% of As	sent		100	
	(ii) Physical Ballots / Remote e-Voting confirmations with dissent for the Resolution		Nil	
% of Di	ssent		0	

For Resolution No.2:

		Resolutio	Resolution No. 2		
Sr. No.	Particulars	No. of Physical Ballots / Remote E-Voting confirmations	No. of Equity Shares voted		
a.	Votes cast through physical ballots	12	3,26,74,683		
b.	Remote e-Voting Confirmations received	180	46,39,92,597		
and the state of t	Total	192	49,66,67,280		
С.	Less: Invalid physical Ballots / Remote e-Voting confirmations	17	4,22,15,637		
d.	Net Valid Physical Ballots / Remote e-Voting confirmations	175	45,44,51,643		
	(i) Physical Ballots / Remote e-Voting confirmations with assent for the Resolution	175	45,44,51,643		
% of As	sent		100		
	(ii) Physical Ballots / Remote e-Voting confirmations with dissent for the Resolution	Nil	Nil		
% of Di	ssent		0		



For Resolution No. 3:

		Resolution No. 3		
Sr. No.	Particulars	No. of Physical Ballots / Remote E-Voting confirmations	No. of Equity Shares voted	
a.	Votes cast through physical ballots	12	3,26,74,683	
b.	Remote e-Voting Confirmations received	180	46,39,92,597	
	Total	192	49,66,67,280	
c.	Less: Invalid physical Ballots / Remote e-Voting confirmations	17	4,22,15,637	
d.	Net Valid Physical Ballots / Remote e-Voting confirmations	175	45,44,51,643	
	(i) Physical Ballots / Remote e-Voting confirmations with assent for the Resolution	146	43,85,53,373	
% of As	sent		96.50*	
	(ii) Physical Ballots / Remote e-Voting			
	confirmations with dissent for the Resolution	29	1,58,98,270	
% of Dis	sent		3.50*	

^{*} rounded off to nearest decimal.

For Resolution No. 4:

		Resolutio	on No. 4
Sr. No.	Particulars	No. of Physical Ballots / Remote	No. of Equity
	raticulais	E-Voting confirmations	Shares voted
a.	Votes cast through physical ballots	12	3,26,74,683
b.	Remote e-Voting Confirmations received	180	46,39,92,597
*****	Total	192	49,66,67,280
С.	Less: Invalid physical Ballots / Remote e-Voting confirmations	17	4,22,15,637
d.	Net Valid Physical Ballots / Remote e-Voting confirmations	175	45,44,51,643
	(i) Physical Ballots / Remote e-Voting confirmations with assent for the Resolution	171	45,32,55,060
% of As	Personal Control Annual Control Contro	***	99.73*
	(ii) Physical Ballots / Remote e-Voting		
	confirmations with dissent for the Resolution	4	11,96,583
% of Dis	sent		0.27*

^{*} rounded off to nearest decimal.



For Resolution No. 5:

		Resolution No. 5		
Sr. No.	Particulars	No. of Physical Ballots / Remote E-Voting confirmations	No. of Equity Shares voted	
a.	Votes cast through physical ballots	12	3,26,74,683	
b.	Remote e-Voting Confirmations received	179	46,35,41,028	
	Total	191	49,62,15,711	
c.	Less: Invalid physical Ballots / Remote e-Voting confirmations	17	4,22,15,637	
d.	Net Valid Physical Ballots / Remote e-Voting confirmations	174	45,40,00,074	
	(i) Physical Ballots / Remote e-Voting confirmations with assent for the Resolution	118	41,66,73,281	
% of As	sent		91.78*	
	(ii) Physical Ballots / Remote e-Voting confirmations with dissent for the Resolution	56	3,73,26,793	
% of Dis	sent	Michigan Maria (1994) Andrew Stevenson (1994) Andrew Stevenson (1994) Andrew Stevenson (1994) Andrew Stevenson (1994)	8.22*	

^{*} rounded off to nearest decimal.

For Resolution No. 6:

		Resolution No. 6		
		No. of Physical		
Sr.	Particulars	Ballots / Remote	No. of Equity	
No.	Particulars	E-Voting	Shares voted	
		confirmations		
a.	Votes cast through physical ballots	12	3,26,74,683	
b.	Remote e-Voting Confirmations received	177	45,18,31,435	
Francis v control customers w	Total	189	48,45,06,118	
С.	Less: Invalid physical Ballots / Remote e-Voting	17	4,22,15,637	
0 - 1	confirmations			
d.	Net Valid Physical Ballots / Remote e-Voting			
	confirmations	172	44,22,90,481	
	(i) Physical Ballots / Remote e-Voting			
	confirmations with assent for the Resolution	144	42,62,51,744	
% of As	sent		96.37*	
	(ii) Physical Ballots / Remote e-Voting		and the second s	
	confirmations with dissent for the Resolution	28	1,60,38,737	
% of Di	ssent	THE RESERVE OF THE PROPERTY OF	3.63*	

^{*} rounded off to nearest decimal.

Firstapurce Solutions Limited
Authorized Signatory